

exploration process, the consumer then works with an Employment Consultant and their Vocational Rehabilitation Counselor, who assists in the job placement process.

***Every individual has different needs.*** Employment Consultants create a guided plan for consumers to achieve their career goals

***Each employer is different.*** Employment Consultants also work with employers to carve out or identify jobs that consumers are able to fill.

***Employment Consultants*** work with employers to develop career and job opportunities for job ready consumers. They are also a resource for employers providing assistance in accommodating a blind or visually impaired employee.

Employment Consultants also follow up with both consumers and employers after employment to make sure everyone's needs are being met.

## Our Mission

The mission of the South Carolina Commission for the Blind is to provide quality, individualized vocational rehabilitation services, independent living services, and prevention of blindness services to blind and visually impaired consumers leading to competitive employment and social and economic independence.

## District Offices

Aiken Office .....	803-641-7658
Charleston Office .....	843-852-4225
Columbia Office .....	803-898-8731
Conway Office.....	843-248-2017
Florence Office .....	843-661-4788
Greenville Office .....	864-241-1111
Greenwood Office .....	864-223-3334
Greer Office .....	864-877-2384
Rock Hill Office .....	803-980-8140
Walterboro Office.....	843-539-1156



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*In accordance with Title VI of the 1964 Civil Rights Act, Section 504 of the 1973 Rehabilitation Act and the provisions of the 1990 Americans with Disabilities Act, services of the South Carolina Commission for the Blind are provided in a non-discriminatory manner without regard to race, sex, age, color, religion, disability or national origin.*



## Training and Employment Division

***The SC Commission for the Blind's Training and Employment Division*** ***assists*** in training and placing individuals who are blind and visually impaired in jobs that suit their individual skills and needs.

***The Training and Employment Division*** works with SCCB Vocational Rehabilitation Counselors and consumers in the job placement process.

***The Training and Employment Division provides:***

- Career Assessment
- Career Training and Technical Assistance
- Customized Training
- Employment Services
- Job-Readiness
- Internships

***Working with a Vocational Evaluator and Counselor***, the consumer participates in the vocational evaluation process which identifies and assesses an individual's interests, abilities, strengths and weaknesses while working toward employment.

The ***Vocational Evaluation*** process includes:

- Assessments
- Career Exploration
- Job Explorations

The vocational evaluations encourage consumer involvement in the planning and development of their career goals.

The ***Technology Training Unit*** helps consumers acquire and use assistive technology to succeed in the workplace, home or classroom environment.

The Technology Training Unit trains consumers in:

- Computer Instruction using Assistive Technology
- Closed Circuit Televisions (CCTVs)
- Speech Out-Put Devices
- Magnification Software

The training on the various devices, applications and software are based on individual needs and employment goals.

The ***Telecommunications Training Center*** offers career exploration in the world of customer service and telecommunications. Consumers have the option of being trained to work in a call center setting with live calls, gaining valuable hands-on experience demonstrating effective customer service skills.

The customer service skills learned through the Telecommunications Training Center may be used in other careers such as Receptionists, Administrative Assistants, etc.

The Training and Employment Division also provides customized training for individuals seeking non-traditional ways of learning such as virtual training.

All training programs are presented in classroom settings where consumers will learn skills needed to become more socially and economically independent in the home, workplace and school setting.

Upon completion of the training programs and the career